

Western REN Liaison and Oversight Committee Code of Ethics

The Committee commits itself and its members to ethical and businesslike conduct. This includes proper use of authority and appropriate decorum when acting as members.

- a) Members must represent non-conflicted loyalty to the interests of the WREN owners. This accountability supersedes any other loyalty and any personal interest.
- b) Members must avoid conflict of interest with respect to their fiduciary responsibility.
- c) There will be no self-dealing or any conduct of private business or personal services between any Committee member and the organization except as procedurally controlled to assure openness, competitive opportunity and equal access to “inside” information.
- d) When the Committee is to decide upon an issue about which a member has an unavoidable conflict of interest, that member shall absent herself or himself without comment from the vote and from deliberation.
- e) Members must not use their positions to obtain employment in the organization for themselves, family members or close associates. Should a member desire employment, he or she must first resign from the Committee.
- f) Members will annually disclose their involvement with other organizations, with vendors, or any other associations that might produce a conflict.
- g) Members shall exercise individual authority over the organization only as explicitly set forth in Committee functions.
- h) Members’ interaction with the CEO or with staff must recognize the lack of authority vested in individuals except when explicitly Committee authorized.
- i) Members’ interaction with public, press or other entities must recognize the same limitation and the inability of any member to speak for the Committee unless authorized to do so.
- j) Members will respect the confidentiality appropriate to issues of a sensitive nature.